

# About BODE.

BODE is a turn-key distributor of material handling systems, construction, and loading dock/door solutions. Since 1975, we have offered design, layout, sales, installation, and service throughout New England. Headquartered in Londonderry, NH and having a branch location in Marlborough, Massachusetts, we are well positioned to service our clients throughout the region.

We are a tight-knit group at Bode. We work hard and have a lot of fun in the process with employee recognition bonuses and two company outings per year. We aim to hire people who have an interest in continuing to learn, gain experience, and grow within the company. We promote from within whenever possible and celebrate our employees successes.

We offer a complete benefits package including Health, Dental (with free Vision) insurance, along with company paid life and disability insurance all of which start on Day 1 of employment – there is no waiting period. Bode employees also enjoy generous paid time off to start including fixed and floating paid Holidays, flexible work hours, first shift only, no one is on call, and weekend work is strictly voluntary. After 1 year of employment, employees are given an additional 40 hours of paid time off, their Birthday becomes a paid day off, and employees have the opportunity to join the Bode Retirement plan. **To enhance our work/life balance we work a 4 1/2 day week; Monday through Thursday are 9 hour days and Friday is a 4 hour day.**

## Equal Opportunity Policy

R.S. Fawcett, dba BODE provides equal employment opportunities to all employees and applicants in all company facilities without regard to race (including hair texture and hairstyles), color, religious creed, sex, national origin, ancestry, citizenship status, pregnancy, childbirth, (or related medical conditions, including, but not limited to lactation), physical disability, mental and/or intellectual disability, age, military status or status as a Vietnam-era or special disabled veteran, marital status, registered domestic partner or civil union status, gender, genetic information, or sexual orientation in accordance with applicable federal, state and local laws. This policy applies to all terms and conditions of employment.

### BODE Benefits:

- 4 ½ day work week
- Health, Dental, Vision, Short-Term and Long-Term disability, Life and ADD insurance start on Day 1 of employment. There is no waiting period.
- Paid fixed and floating holidays. A floating holiday is to be used by an employee for a cultural day that is important to them.
- Receive an additional 40 hours of paid time off after 1 year of employment
- Birthday is an additional paid day off after 1 year of employment
- A minimum of 2 employee outings per year
- Confidential Employee Assistance programs.
- Wellness Program
- Peer recognition and spot bonuses, Employee of the Month
- Milestone recognition
- Retirement plan with company match

- Flexible work hours
- Job Shadowing
- Much More!

### Additional Technician Benefits:

- Overtime may be available during the week.
- Weekend work is strictly voluntary, nobody will be on-call.
- Continuous paid training, on the job, in-house and at a manufacturers factory.
- Growth within the position. Training and certification identified for each Tier to ensure technicians are growing within the position and maximizing their potential.
- Monthly safety lunches

**More On Our Careers:**  
[www.BodeEquipment.com/Careers](http://www.BodeEquipment.com/Careers)